



## University and School Support for Faculty

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### University Support

**Start-up Funds:** The Division of Research and Sponsored Programs (RASP) participates with the College of Communication and Information and the School to provide funding to assist a faculty member in his/her research activities in the first years of tenure-track service. Funding can be used support research activities. A proposal must be prepared and accepted by RASP to receive support.

**Facilities:** All school facilities (classrooms, offices, computer labs, etc.) in Kent and Columbus are new or newly updated, with a recent expansion just completed.

**Promotion and Tenure:** The University supports reappointment, tenure, and promotion through a number of guidelines. In addition the union for full-time faculty (AAUP) provides programs on documenting an academic record for successful reappointment, tenure, and promotion decisions.

**Research and Creative Activity Grants:** Summer grants are provided on a competitive basis by the University for proposed research. This includes a modest stipend (~\$6500) over the summer to conduct research.

**Computer Refresh:** The School will provide an up-to-date computer for your office. Every fourth year, faculty members receive funding for computer replacement.

**Grant-writing support:** RASP provides important assistance in the preparation of grant proposals. Staff is available to work with faculty on proposals, helping with interpretation of guidelines, developing budgets, uploading electronic proposals, and submitting paper proposals.

**Faculty Professional Development Center:** The FPDC provides opportunities, leadership, and support for faculty to grow in their scholarly and professional work through programs, services, funding, and events.

### School Support

**Graduate Assistant:** Each faculty member receives at least 10 hours per week of support during the academic year from a G.A.

**Load:** Tenure-track faculty members are typically responsible for a 2-2 teaching load during the academic year. Faculty research, student advising, and school, university, and professional service, in addition to the teaching load, are counted toward total academic workload.

**Research/Travel Support:** Actively entertain requests for research and travel support

**Summer Teaching:** Summer teaching is optional. The Collective Bargaining Agreement regulates pay.

**Mentor:** Each new faculty member is assigned a senior faculty member as a mentor. The mentor helps answer questions and can provide assistance with reappointment, tenure, and promotion. Due to the collegial character of our faculty, new faculty should feel comfortable consulting other members of the faculty as well.